

November 17, 2025

The special meeting of the Cuyuna City Council was held at 6:00 pm at the Cuyuna Fire Hall. Present were Mayor Brix and council members Haag and Smith. Workman. Council member Workman attended remotely. Council member Stockard was absent. Also present was Clerk-Treasurer Bedard. Mayor Brix led the pledge of allegiance.

New Business:

- Council reviewed the requirements of the new Minnesota Paid Leave Act for the city. The new law requires most employers to pay a new premium percentage based on the wages paid to employees with few exceptions. Cuyuna is considered a small employee and 0.66% of wages is the premium to be paid to the state every quarter beginning January 1, 2026. Based on 2025 wages, the City could see a total premium of around \$750 for all of 2026. The council discussed cost sharing the premium with its employees and the process required to distribute the premium.
- **Motion by Haag for the city to pay the full Minnesota Paid Leave Act premium in 2026. Second by Smith. Motion carried unanimously.**
- The Minnesota Paid Leave Act also requires the City to appoint an administrator to manage the program.
- **Motion by Smith to appoint the city clerk-treasurer as administrator for the Minnesota Paid Leave Act. Second by Haag. Motion carried unanimously.**

Adjournment:

- **Motion by Smith to adjourn. Second by Haag. Motion carried unanimously. 6:27 PM**

William F Bedard
Clerk.

Lloyd Brix
Mayor